

E-commerce Logistics Leader

Entry Salary : €32,000 - €38,000 a year + Bonus + Benefits
Employment Type: Permanent, Full Time
Contracted Hours: 40 hours a week
Location : Limerick

Decathlon is the world's largest sports retailer and our dream is to make sport accessible for all. We create innovative sports equipment and apparel for over 70 sports at a fair price for our users. Operating in over 40 Countries across the world, we work tirelessly to develop sporting communities and to encourage our users to try as many sports as they can (hence the name Decathlon - 10 sports).

The Decathlon Ireland project began in 2017 with decathlon.ie. Last year, we opened our Flagship Sports Hub in Dublin. We now have a new and exciting job opportunity in Ireland as we are currently expanding into our second store and therefore, recruiting for a full time **E-Commerce Logistics Leader** to join our dynamic team based in Limerick.

With your experience, your role is to leave an excellent lasting impression on your Team and our Customers. This is done by leading by example, striving for the very best results and being proud to wear our Decathlon gilet. You will be responsible in your role where your team will look to you for leadership and guidance. As we continue to grow, we want you to join our team and help make sport accessible to as many people as possible here in Ireland.

Your Responsibilities

- Responsible for the ecommerce logistical supply chain.
- Management of local e-commerce fulfillment.
- Management of all third party logistics contracts and partnerships.
- Coordination of order delivery to drive profitable results.
- Develop new business opportunities, solve logistical problems and produce new solutions.
- Coordination of all ecommerce orders to be delivered in a timely manner.

Who Are You?

- Proven background within the field of Logistics.
- Strong negotiation skills.
- Experienced leading a team.
- Experience in exceeding targets.
- Excellent time management & organisational skills.
- Strong communication & delegation skills.

***Send your CV with a Cover Letter on why you want to join our Team
@Recruitment.ireland@decathlon.com***

About Us

At Decathlon we believe in ensuring a happy place to work above all.

- We believe in investing in our teammates for the long term.
- We recruit 'Hearts Not Hands'.
- We believe in giving all teammates the opportunity to become shareholders.
- We believe in sharing the profit we create with each Decathlete through our profit-sharing scheme.
- We believe in each teammate having one day per month dedicated entirely to them and their development.
- We are investors in people.

Our Benefits

- Career progression - at Decathlon you can choose your own career path, so whether you aspire to be the next Store Manager or even our CEO, we will be there to support you the whole way through.
- Monthly Bonus - Up to 10% of your Gross monthly income may be received depending on how Decathlon performs both in store (Up to 5%), online (Up to 5%) & sustainability (Up to 2%).
- Regional, National & International Mobility - opportunity to test yourself and develop your skill set further within different working environments and locations.
- Share Option - we are one big international family who offer our team members the exclusive opportunity to invest in a private share plan.
- We play sport together - and even have regular socials.
- Paid Maternity, Paternity & Adoptive leave.
- 25 days annual leave.
- Cycle to work scheme - discounts on the bikes in our store.
- Healthcare reimbursement package - Reimbursements available to all healthcare providers operating within Ireland up to a value of 1,300 euros.
- PRSA package.
- Free parking - if you drive or cycle we have a free parking spot for you.
- 20% staff discount, on all our Decathlon products.

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